



Lakewood Tennis Club

Player Development & Growth

Team Selection Policy

Objective

This policy has been agreed by the Lakewood Tennis Club General Committee to lay down some guidelines to help Captains and Players who participate in Tennis Ireland interclub competitions. The guidelines are prescriptive and must be followed in order to develop and grow players and leaders representing Lakewood Tennis Club.

Any departure from these guidelines must be approved in advance by a meeting of the Lakewood Tennis General Committee.

Scope of Protocol

Covers all teams who participate in tournaments representing the Lakewood Tennis Club.

Team Selection

1. All club members must be contacted in advance of a competition and notified by email of the competition and advised to reply indicating their interest in participating and captaining a team.
2. Should there be more players than are required to form a team, the General Committee may decide to enter more than one team.
3. Each team will consist of core players and substitutes. Each player must be advised of their position on the team.
4. Selection of core players and substitutes will be the responsibility of the Selection Committee. The process for selection must be open and transparent to all team players. This should be on the basis of competitive matches, ladders or trials.
5. In the interest of fairness to members, players should only play in one team/grade, unless given prior approval by the committee in exceptional circumstances.
6. Where a player is on a team at their own grade, and in a panel for a higher grade, he/she shall not be called up to the higher grade without prior approval from the lower grade captain. Should a player be required to play at the higher grade, his/her position in the lower grade in the following competition should be filled by a standby player from the panel.
7. While the Club will enter every competition to be competitive, the benefits to being inclusive while growing and developing talent is a paramount consideration.

Responsibilities

The General Committee

1. Endorsement of the Selection Committee.
2. Endorsement of players promoted to teams.
3. Payment of Tournament entry fees.
4. Decide on all matters of dispute or complaint.

The Selection Committee

1. Selection of Team Captains.
2. Proposal of players being promoted to teams.
3. Submission of team entries to enter club tournaments.
4. Is responsible for booking courts for all home fixtures.

The Team Captain

1. Must be endorsed by the Selection Committee.
2. Must keep all team players updated on the team progress and training / practise sessions.
3. Must advise the Club Captain of competition results.
4. Must advise the Club Captain of any requirement for addition of players to the team.

5. Must follow the Lakewood Tennis Club guidelines for player selection.
6. Must act as coordinator for Club coaching sessions.
7. Must represent Lakewood Tennis Club when meeting other clubs at home and away.
8. Must handle all communication with other clubs to arrange fixtures days/times.
9. Must ensure that all players show respect and fair play in all competitions.
10. Must report any incidents or complaints to the Club Captain.
11. Must submit winning results to Tennis Ireland in a timely fashion.
12. Must ensure that refreshments are provided for all home hosted events.
13. Submission of team entries to enter club tournaments.
14. Is responsible for booking courts for all home fixtures.

Players

1. Must make a serious commitment to participate in competitions regardless of where they are played.
2. Players selected on the team are expected to play all games and cannot be selective in which games they want to play, eg. Only playing home games. If

any restriction is placed then another player will be given preference.

3. Must punctually attend all practise, coaching and selection activities which are organised by the Team Captain.
4. Must show respect and fair play at all times when representing Lakewood Tennis Club.
5. Must provide refreshments for visiting teams, eg. Tea / coffee /sandwiches / cakes for all home events. Discuss and agree each players contribution in advance.
6. Ensure that the club room and kitchen is clean and ready for home events.
7. Ensure that scoreboards are in place before matches and taken down after matches.

Dispute Resolution

Should there be a dispute over team selection, the Captain and the player in dispute must attend the next appropriate General Committee Meeting or Emergency General Meeting to address the issue.

1. The Captain or Complainant must contact an officer of the General Committee to arrange a meeting. Contact details for all Committee Members are available on the notice board and club website.
2. The Captain and the Complainant will be given sufficient time to present details of the dispute to the General Committee.
3. The issue and recommendations, decisions, agreements will be recorder by the Club Secretary.
4. The General Committee's decision in all such disputes will be final.

Team Selection

1. All club members will be notified by email in advance of competitions, allowing as much time as possible to collect names of interested members. Members will be requested to contact the Selection Committee.
2. Should there be enough interest, more than one team per grade may be entered.
3. Selection of team captains, core team and substitutes is the responsibility of the Selection Committee.
4. Selection process will depend on recent competitive play, experience, ladders, social play, injuries and availability to play and train for matches.
5. Players may only play for one grade but may be asked to sub for a higher grade if required.
6. Team format is four core team members including team captain and a panel of substitutes.
7. All substitutes must be asked to play before going outside of the panel.
8. Members will be informed of who makes the core team and who are on the substitutes panel.

